TEACHERS' FUND FOR RETIREMENT A Division of ND Retirement and Investment Office Balance Sheet As of 11/30/2003

ASSETS: INVESTMENTS (AT MARKET)	As of 11-30-03	As of <u>6-30-03</u>
DOMESTIC EQUITIES INTERNATIONAL EQUITIES DOMESTIC FIXED INCOME INTERNATIONAL FIXED INCOME REAL ESTATE VENTURE CAPITAL INVESTED CASH (NOTE 1)	\$ 531,727,985 334,943,481 163,275,608 56,595,483 116,548,313 55,192,111 11,055,196	\$ 475,417,195 293,812,409 150,491,883 52,857,523 109,451,910 52,189,986 23,855,378
TOTAL INVESTMENTS	1,269,338,177	1,158,076,284
RECEIVABLES DIVIDEND/INTEREST RECEIVABLE CONTRIBUTIONS RECEIVABLE MISCELLANEOUS RECEIVABLE	 4,862,249 5,049,887 0	4,588,915 6,260,471 41,698
TOTAL RECEIVABLES	9,912,136	10,891,084
OTHER ASSETS OPERATING CASH (NOTE 2) DUE FROM OTHER AGENCIES (NOTE 3)	 7,365,457 23,589	 7,388,155 0
TOTAL ASSETS	\$ 1,286,639,359	\$ 1,176,355,523
LIABILITIES: ACCOUNTS PAYABLE ACCRUED EXPENSES DUE TO OTHER AGENCIES (NOTE 4)	824,066 167,643 0	824,172 244,481 38,392
TOTAL LIABILITIES	991,709	1,107,045
NET ASSETS AVAILABLE: NET ASSETS AVAILABLE BEGIN OF YEAR CASH IN DURING YEAR (NOTE 5) CASH OUT DURING YEAR (NOTE 6) NET INCREASE (DECREASE)	 1,175,248,478 46,170,000 49,959,350 114,188,522	1,165,369,565 120,855,000 120,855,000 9,878,913
NET ASSETS AVAILABLE END OF PERIOD	1,285,647,650	1,175,248,478
TOTAL LIABILITIES & NET ASSETS AVAILABLE	\$ 1,286,639,359	\$ 1,176,355,523

TEACHERS' FUND FOR RETIREMENT A Division of ND Retirement and Investment Office Profit and Loss Statement For the Month Ended 11/30/2003

ADDITIONS:	Month Ended 11-30-03	Year-to-Date
INVESTMENT INCOME INTEREST/DIVIDEND INCOME SECURITIES LENDING INCOME	\$ 2,060,808 55,451	\$ 14,655,721 273,783
SECURITIES LENDING INCOME	2,116,259	14,929,504
GAIN ON SALE OF INVESTMENTS LOSS ON SALE OF INVESTMENTS	 10,588,822 9,159,396	 64,234,668 49,140,512
NET GAINS (LOSSES) INVESTMENTS	1,429,426	15,094,156
INVESTMENT EXPENSES SECURITIES LENDING EXPENSES SIB ADMINISTRATIVE EXPENSES	 908,874 40,698 7,897	 1,904,767 184,230 48,309
NET INVESTMENT INCOME	2,588,216	27,886,354
NET APPREC (DEPREC) MARKET VALUE MISCELLANEOUS INCOME/(EXPENSE)	13,300,039 8,419	 99,580,244 92,656
TOTAL INVESTMENT INCOME	15,896,674	127,559,254
CONTRIBUTIONS & ASSESSMENTS (NOTE 7) PURCHASED SERVICE CREDIT (NOTE 8) PENALTY & INTEREST (NOTE 9)	 5,593,788 67,812 (278)	17,977,934 2,071,508 (15)
TOTAL ADDITIONS	 21,557,996	 147,608,681
DEDUCTIONS: BENEFITS PAID PARTICIPANTS (NOTE 10) REFUNDS TO MEMBER (NOTE 11)	6,431,667 199,676	32,055,122 964,777
TOTAL BENEFITS PAID	6,631,343	33,019,899
ADMINISTRATIVE EXPENSES RIO ADMINISTRATIVE CHARGE MISCELLANEOUS EXPENSES	 61,343 0	 400,260 0
TOTAL ADMINISTRATIVE EXPENSES	 61,343	 400,260
TOTAL DEDUCTIONS	 6,692,686	33,420,159
NET INCREASE (DECREASE)	\$ 14,865,310	\$ 114,188,522

TEACHERS' FUND FOR RETIREMENT Notes To Financial Statements November 30, 2003

The following notes to financial statements are intended to provide general descriptions of line items in the financial statements.

NOTE 1 INVESTED CASH

Pension Cash Pool invested in the short-term investment fund (STIF/STEP) at The Northern Trust Company.

NOTE 2 OPERATING CASH

TFFR money market and checking accounts at the Bank of North Dakota.

NOTE 3 DUE FROM OTHER AGENCIES

Amounts paid in anticipation of the allocation of administrative expenses of RIO.

NOTE 4 DUE TO OTHER AGENCIES

Amounts owed to RIO for administrative and direct costs charged.

NOTE 5 CASH IN DURING YEAR

Cash transferred into investment accounts at The Northern Trust Company during the current fiscal year.

NOTE 6 CASH OUT DURING YEAR

Cash transferred out of investment accounts at The Northern Trust Company during the current fiscal year.

NOTE 7 CONTRIBUTIONS & ASSESSMENTS

Assessments on teachers' salaries of 7.75 percent of salary plus a matching contribution paid by the employer unit, for a total contribution and assessment of 15.5 percent that must be remitted monthly.

NOTE 8 PURCHASED SERVICE CREDIT

Payments received on the purchase of service credit for TFFR as allowed by the North Dakota Century Code.

TEACHERS' FUND FOR RETIREMENT Notes to Financial Statements 11/30/2003

NOTE 9 PENALTY & INTEREST

Amounts charged to school districts for late payment or reporting of contributions

and assessments.

NOTE 10 BENEFITS PAID TO PARTICIPANTS

Monthly annuity benefits paid to retired teachers on the first of each month.

NOTE 11 REFUND TO MEMBERS

Refunds of teachers' accounts who have ceased teaching in North Dakota.